

## PROPOSAL ON ESTABLISHING SECONDMENT PROGRAM TO CCSBT SECRETARIAT

*Republic of Korea*

Recognizing the increasing significance of RFMOs in our fisheries sector, and considering our limited expertise, we have been actively exploring approaches to enhance our knowledge and expertise in RFMO operations and fisheries management. Korea acknowledges the pivotal role that the CCSBT plays among the T-RFMOs by effectively managing fisheries and preserving ecosystem balance. As such, we view CCSBT as an ideal platform to both learn from and contribute our fisheries management expertise. Korea is therefore proposing the establishment of a secondment program, allowing Korean staff to work with the CCSBT Secretariat. To address potential inquiries from Members, we have set the following management rules to address various aspects of the program:

### **General Rules**

- The secondee will be selected from candidates within our Ministry, specifically at the P4 or P5 level. This criterion ensures that the secondee brings a substantial background in fisheries expertise to their role.
- All costs associated with the secondment apart from those related to the provision of essential material support such as office space, networked computer, stationery, and similar facilities, will be covered by the Korean government.

### **Monitoring Secondment Program**

- Annual report detailing the secondee's contributions and activities will be presented during the EC meeting.
- The secondee is required to submit a report to the Ministry of Oceans and Fisheries and the Ministry of Personnel upon the conclusion of their secondment. This report will undergo review by both Ministries. The outcomes of this review will serve as valuable input for improving and strengthening the performance of subsequent secondees.

### **Ensuring Data Confidentiality**

- Prior to the secondee commencing their duties at the CCSBT, the Secretariat will determine the scope of work, taking into consideration confidentiality risk classification. Once this determination is finalized, the details will be shared with all Members and Cooperating Non-Members of the Extended Commission for their consideration and consent.
- The secondee will be obligated to sign a Confidentiality Agreement that will remain in effect for the duration of the secondment and, if applicable, beyond that period.
- The secondee is required to fully comply with the *Rules and Procedures for the Protection, Access to, and Dissemination of Data Compiled by the CCSBT* (hereinafter 'Confidentiality Rules').
- Korea, in consultation with the Secretariat, will explore the submission of proposal to amend the *Confidentiality Rules*, if deemed necessary, in next EC meeting 2024. This proposal will take into account the secondment program's experience in the first half of 2024 or any potential scenarios that may arise.

Our proposal aims to initiate the secondment program in 2024. However, the ultimate decision rests on approval from the Korean Ministry of Personnel which may only be finalized after the EC. If the proposal, along with the MOU in the appendix, is endorsed during this EC, we will conduct internal discussions between Ministries. The outcomes will be circulated as soon as they are finalized.

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**THE COMMISSION FOR THE CONSERVATION OF SOUTHERN BLUEFIN TUNA**  
**AND**  
**THE MINISTRY OF OCEANS AND FISHERIES**  
**OF THE REPUBLIC OF KOREA**  
**ON SECONDMENTS TO THE CCSBT SECRETARIAT**

The Commission for the Conservation of Southern Bluefin Tuna (hereinafter referred to as “CCSBT” and the Ministry of Oceans and Fisheries of the Republic of Korea (hereinafter referred to as “MOF”),

Conscious that strengthening bilateral cooperation between the two organizations will result in their mutual benefit,

have agreed as follows:

**I. PURPOSE**

The purpose of this Memorandum of Understanding (hereinafter referred to as “MOU”) is to establish an appropriate framework for secondments to the CCSBT Secretariat.

**II. DEFINITIONS**

Under this MOU, a secondee is a person employed by the national public administration of the Republic of Korea and seconded to the CCSBT Secretariat for a limited period of time, to use or develop his/her expertise in a particular area and contributes with his/her knowledge to the implementation of the tasks of the CCSBT Secretariat.

**III. GENERAL RULES**

1. Prior to commencing their duties in the Secretariat, the secondee will be required to sign a Confidentiality Agreement to ensure that the Commission and the Secretariat’s confidential information remains secure, both for the duration of the secondment and if applicable, beyond that period.
2. The secondee is responsible for obtaining his/her visa and complying with any other legal requirement according to the applicable domestic law of the Australia. The CCSBT Secretariat will provide necessary assistance for the secondee to obtain his/her visa.
3. All rights to any work done by a secondee in the performance of his/her duties in the CCSBT Secretariat are the property of the CCSBT.

#### IV. SECONDMENTS TO THE CCSBT SECRETARIAT

1. Each secondment to the CCSBT Secretariat will not exceed a maximum of two years, unless otherwise expressly agreed by the two Parties.
2. The CCSBT Secretariat will not bear any costs from the secondment other than those related to the provision of essential material support such as office space, networked computer, stationery, etc. for the performance of the secondees' general duties during his/her secondment or specific tasks assigned to him/her by the CCSBT Executive Secretary.
3. After consultation and once both Parties agree to a specific secondment, this will be formalized through an exchange of letters, or other suitable written means in accordance and consistent with this MOU.

#### V. ENTRY INTO EFFECT AND TERMINATION

1. This MOU will enter into force upon signature by both Parties and may be subsequently amended by mutual consent in writing.
2. The secondment may be terminated at any time:
  - a. by mutual and prior agreement of the two Parties; or,
  - b. by the CCSBT Executive Secretary, previous notification to the MOF, if the performance of the secondees is not consistent with the standards expected from the CCSBT staff or if the secondees act in any manner that could be incompatible with the objective and provisions of the *Convention for the Conservation of Southern Bluefin Tuna*.

Signed in duplicate at [place] on the [XXth] day of [Month], 2023, in English language.

For the Commission for the Conservation of  
Southern Bluefin Tuna

For the Ministry of Oceans and Fisheries of  
the Republic of Korea

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